

UNICITY



POLICIES & PROCEDURES FOR INDIA

EFFECTIVE – MARCH 25TH 2019



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The India Policies and Procedures (the “Policies & Procedures”) are effective and binding upon Distributors of Unicity Global Markets GmbH. (which, together with its current subsidiaries, successors, and assigns, are collectively referred to herein as “Unicity”) as of May 7th, 2015. Distributors’ activities on and after the effective date of these Policies & Procedures must be in accord with these Policies & Procedures. Unicity may amend the Contract, as defined below, at any time at its discretion, and such changes shall be effective and binding thirty (30) days after appearance on the Unicity corporate website or in an official Unicity publication or in reprints of the Policies & Procedures or upon written or electronic notice of such changes.

The Policies & Procedures govern the way a Distributor of Unicity conducts business with Unicity, Unicity Centre, other Distributors, and Customers. The Unicity Award Plan (the “Award Plan”), the Distributorship Agreement (the “Distributor Agreement”), and these Policies & Procedures constitute a complete contract (the “Contract”) between, Distributors and Unicity respectively. Any interpretation, clarification, exclusion or exception to this Contract, in order to be effective, must be in writing and signed by an authorized officer of Unicity.

Where the context permits, the singular includes the plural and vice versa and one gender includes any gender. A Distributor’s continuation of a Distributorship or acceptance of Awards pursuant to the Award Plan or acceptance of any other benefits under the Contract constitutes acceptance of the Contract and any and all amendments thereto. This Contract supersedes all Contracts between the Distributor and any other company named or affiliated with Unicity.



Unicity's Code of Ethics

As a Distributor of Unicity, I promise and agree that:

- I will be courteous, respectful, honest, and fair in all of my dealings while acting as a Unicity Distributor, I will perform my Unicity activities in a manner that will enhance the positive reputation of Unicity, and I will not do anything to damage that reputation, including making or encouraging negative or disparaging remarks about Unicity, Unicity Centre, its employees or its associates or Distributors.
- I will honor the terms of the Unicity Customer Product Satisfaction Guarantee with all of my Customers.
- I will fulfill my leadership responsibilities as a Sponsor by performing reasonable efforts to train, assist, and otherwise support the Distributors in my sales organization and Downline.
- I will respect the Sponsor relationship of every Distributor in the Unicity family, and I will not attempt to interfere with or change these relationships.
- I will use my best efforts to perform all of the obligations of the Contract, and follow the Contract to the best of my ability, making an effort to follow the spirit, as well as the letter, of the Contract.
- I will make no claim about any Unicity product that is not contained in and supported by current official Unicity publications; neither will I misrepresent the income potential of the Unicity opportunity or Award Plan.
- I will not misrepresent the Unicity products, the Award Plan or the Unicity opportunity; neither will I engage in any other manipulative, deceptive or illegal practice.

SECTION I

Definitions

The following definitions may be used in the Contract. In addition, other definitions may be found within the Contract.

A. Active Distributor.

A Distributor in good standing who has accumulated a minimum of 50 Personal Volume ("PV") in a Volume Month. A person must be an Active Distributor to be eligible to earn Awards in the Award Plan.

B. Award Plan.

The Unicity Award Plan, and any change or amendment thereto, is an incentive program through which a Distributor may earn Awards pursuant to the rules of the Award Plan and may include other incentive programs or plans which are adopted from time to time in writing by Unicity.

C. Awards.

Any gift, award, premium, benefit, payment or incentive given by Unicity to a Distributor pursuant to the Award Plan. Awards are based upon qualifications under the Award Plan. Most Awards take the form of Volume or Points assigned to an account in the name of a Distributor. Points may be converted to cash payments, sometimes called commissions, bonuses, credits or the like. Other Awards may include prizes, product, gifts, trips, incentives, and the like. Cash payment Awards that are not claimed within ninety (90) days are converted back into volume or Points, which are placed on the Distributor's account. Any unclaimed Awards or Points at the time of the termination of the Distributor's Contract are forfeited. Payment of Awards is a conditional obligation upon the Distributor meeting all the requirements for redeeming such points.

D. Distributor.

An independent contractor who has signed and completed the official Unicity Distributor Agreement and whose Distributor Agreement has been accepted by Unicity and whose relationship is not otherwise terminated. A Distributor is given a license to distribute Unicity products through a Unicity Distributorship and may also be referred to in other common terms such as Associate, Independent

Business Owner, Member or the like. Likewise, a Distributor may be referred to by the name of the Rank that the Distributor has achieved in the Award Plan, such as Distributor, Junior Manager, Manager, Senior Manager, Director, Senior Director, Executive Director, Presidential Sapphire, Presidential Ruby, Presidential Diamond, Double Diamond, Triple Diamond or Crown Diamond. Retail Customers are not Distributors. Any person who has obtained a Distributorship through any authorized or unauthorized means, or has acted or represented themselves to be a Distributor or beneficiary of a Distributorship and thereby obtained any beneficial interest or presumption of a beneficial interest in a Unicity Distributorship is a Distributor and is bound by the duties and obligations of the Contract.

E. Distributor Agreement.

The legally binding agreement between the Distributor and Unicity that is also referred to as the Distributorship Agreement and is part of the Contract. The Distributor Agreement is a license that is to be completed by the person or entity applying to become a Distributor and such Distributor Agreement is subject to acceptance or rejection by Unicity. The terms and conditions found online and on the reverse side of the Distributor Agreement are attached hereto as Appendix A and are incorporated herein by this reference.

F. Distributorship.

The right and license granted to a Distributor to purchase, sell, distribute, and promote the Unicity products and business opportunity under the terms and conditions of the Contract.

G. Downline Organization or Downline.

A "Downline Organization" consists of all Distributors who are directly or indirectly sponsored and/or enrolled by a Distributor or by Distributors in his or her Downline.

H. Enroller.

The Distributor who recruits an individual may be recognized on the Distributor Agreement as the Enroller. The Enroller may also be the Sponsor.

I. First Volume Month.

The calendar month in which a Distributor makes the first product purchase and also a commission volume month in which commission are made.

J. Frontline.

A Distributor who is immediately below the Sponsor in the Sponsor's Downline.

K. Genealogy.

Lists of Distributorships that identify the lines of Sponsorship and provides Unicity confidential information to Distributors for the sole purpose of helping them build their Unicity Distributorship. A Genealogy is a Unicity List, see Section 3.H and contains proprietary information about Unicity's business and may include information such as names, contact information etc.

L. Personal Volume (PV).

The Volume or Points accumulated from the Distributor's Unicity product purchases. A Distributorship accrues Volume upon the purchase of product from a Unicity Centre by the Distributor or by the Downline pursuant to the Award Plan. The value or points assigned to a Unicity product. Volume or Points have no monetary value unless properly redeemed.

M. Points/ Volume.

The value or Volume assigned to a Unicity product. A Distributorship accrues Points upon the purchase of product by the Distributor or by the Downline pursuant to the Award Plan. Points or Volume have no monetary value unless properly redeemed.

N. Qualify.

To meet the requirements to achieve a given Rank, benefit or Award under the Award Plan in a Volume Month while the Distributorship is in good standing.

O. Rank.

A qualification title in the Award Plan used to describe the level of recognition or Awards that a

Distributorship has earned. The Ranks include: Associate, Junior Manager, Manager, Senior Manager, Director, Senior Director, Executive Director, Presidential Sapphire, Presidential Ruby, Presidential Diamond, Presidential Double Diamond, Presidential Triple Diamond and Presidential Crown Diamond.

P. Retail Customer.

An end consumer who purchases Unicity products from a Distributor either directly or through Unicity Office or their Unicity approved Unicity Centre. Distributors are not Retail Customers and may not order products as if they were such. Retail Customers do not participate in the Award Plan, although the Volume generated from the products they purchase counts toward the PV of the Distributor who sold them the products.

Q. Maximum Retail Price ("MRP").

Suggested price for retail sales inclusive of all taxes as printed on the Unicity product label in India.

R. Sponsor.

The first Upline position to a Distributor. To "Sponsor" is to be recognized on the Distributor Agreement as the Sponsor and/or to have the Distributor placed on the Sponsor's Frontline.

S. Upline.

A Distributor's Sponsor and successive Sponsors of each Upline or a Distributor's Enroller and successive Enrollers of each Upline.

T. Volume Month.

The period of time used to calculate Awards and Ranks under the Award Plan. A Volume Month may not be the same as a calendar month.



SECTION 2

The Distributor Application Process

A. Application.

A person may become a Unicity Distributor by submitting an online Distributor Agreement through Unicity's internet website followed by submission of the below mentioned documents or by submitting the below mentioned documents in person at Unicity Centre –

- i) Duly filled and signed Distributor Agreement form along with the Terms & Conditions.
- ii) Copy of the PAN Card.
- iii) Copy of the Address Proof.
- iv) Cancelled Cheque/ copy of the main page of the Pass Book

Failure to provide required KYC documents within 30 days of application will result in having access blocked on the Distributorship until such documents are submitted. During this period if the distributor earns any commissions then the distributor will not get the commission in cash instead he will get the Unicity products. Further, if KYC Documents are not submitted with Unicity then his Distributorship ID will be deemed inactive. Distributors who have pending legal issues and whose Distributorship ID is suspend or terminated due to inactivity or any other reason can re – join only after obtaining legal clearance and required NOCs. In addition, the Distributorship must be activated with any product purchase within 90 days from the date of joining and to remain active distributor of Unicity the Distributor have to purchase product within 365 days from the last date of purchase. The Distributor Agreement becomes binding upon Unicity when the Distributor Agreement is entered into the Unicity database as a Distributorship in good standing. Unicity reserves the right, at its sole discretion, to reject any Distributor Agreement. Unicity will not accept inaccurate or false information on a Distributor Agreement. Incomplete, inaccurate or unlawful Distributor Agreements are voidable by Unicity. A Distributor is responsible for informing Unicity of any changes affecting the accuracy of the Distributor Agreement.

B. Territory.

Acceptance by Unicity of the Distributor Agreement authorizes the Distributor to conduct business only in the country of their legal residence ("Home Country"). If a Distributor desires to conduct Unicity business outside of their Home Country, the Distributor may do so only pursuant to Unicity International Sponsoring.

C. Distributor ID Number.

Every Distributor must have a unique numerical identification number ("ID Number"). Unicity will assign the ID Number to Distributors. All individuals or entities (corporations, partnerships, trusts, etc.) must provide Unicity with a valid Tax Identification Number or Permanent Account Number ("PAN") for the individual or entity, along with any other documentation that Unicity may require.

D. Beneficial Interests.

A person may not have or hold a legal, equitable or beneficial interest in or control over more than one Distributorship without the written consent of Unicity, with the exception of husband and wife. This includes being listed as an owner, partner, shareholder, member, officer, director, trustee, beneficiary or direct or indirect participant in any partnership, corporation, trust, or other entity that may be a Distributorship. With respect to this provision, the following shall apply:

- 1) Without limitation, an individual's spouse and/or household members (those persons domiciled with the individual) are deemed to have a beneficial interest in any Distributorship in which the individual has an interest; and
- 2) A husband and wife may hold separate Distributorships only where one is the Sponsor of the other or if they are under the same Sponsor. Each Distributor is wholly responsible for meeting the Distributor's monthly;
 - 1) Volume requirements; 2) Rank; and
- 3) Any other program qualifications or requirements to be eligible to earn Awards in the Award Plan.

If a member of a Distributor's household or person in a Distributor's employ engages in any act or activity that would violate the Contract if performed by the Distributor, such act or activities may be imputed to the Distributor. Such act or activities include but are not limited to:

- a) Advancing funds or costs to a third party to acquire an interest in a Distributorship;
- b) Making a loan to a third party to acquire an interest in a Distributorship;
- c) Having a close familial relationship to a third party who acquires an interest in a Distributorship without disclosing the relationship to Unicity;
- d) Financially supporting in any way, a third party in litigation or actions against Unicity (including payment of attorney's fees, payment of costs of travel, payment of expert cost or the like);
- e) Disclosing in any manner any information that is confidential, proprietary or otherwise to a third party or its agents;
- f) Entering into an agreement or understanding whereby a Distributor acquires a beneficial interest in another Distributorship without the prior written consent of Unicity; and
- g) Entering into an agreement or understanding whereby a Distributor shares in any fashion with a third party in the success of any other Distributorship without the written consent of Unicity.

E. Corporations.

A Corporation may become Unicity Distributor by submitting an online Distributor Agreement through Unicity's Internet website followed by submission of following documents:

1. Distributor Application Supplement for Corporation and Business Entity Form.
2. Copy of the PAN Card or TIN of the Company.
3. Copy of the Incorporation Certificate

4. Copy of the Address proof

5. Cancelled Cheque/ copy of the main page of the Pass Book

6. Affidavit of all the directors stating that will engage with Unicity products only.

Unicity may at its discretion allow a corporation to hold a Distributorship. Applications submitted by corporations must be signed by a duly authorized officer.

Furthermore, the corporation shall warrant that it is in good standing and that neither the corporation nor any of its shareholders acts on behalf of, holds, or is deemed to hold a beneficial interest in any other Unicity Distributorship. Any transfer of ownership interest in the corporation is subject to the transfer rules in Section M. The corporate Distributorship that transfers fifty- percent (50%) or more of its ownership without the consent of Unicity may be terminated at the discretion of Unicity.

F. Partnerships.

A Partnership firm may become Unicity Distributor by submitting an online Distributor Agreement through Unicity's Internet website followed by submission of following documents:

1. Distributor Application Supplement for Corporation and Business Entity Form.
2. Copy of the PAN Card of all partners
3. Partnership Deed (download the template from the Unicity Web Office and submit in a stamp paper.)

4. Copy of the Address proof

5. Cancelled Cheque/ copy of the main page of the Pass Book

6. Affidavit of all the partners stating that will engage with Unicity products only.

Unicity may at its discretion allow a partnership firm to hold a Distributorship. Applications submitted by partnerships must be signed by a duly authorized. Furthermore, the partnership shall

warrant that neither the partnership nor any of its partners acts on behalf of, holds, or is deemed to hold a beneficial interest in any other Unicity Distributorship. Unicity may require a copy of the partnership agreement or such other information about the partnership that is necessary to protect the interests of Unicity. Any transfer of ownership interest in the partnership is subject to the transfer rules in Section M. The partnership Distributorship that transfers fifty-percent (50%) or more of its ownership without the consent of Unicity may be terminated at the discretion of Unicity.

G. Trusts.

A Trust may become Unicity Distributor by submitting an online Distributor Agreement through Unicity's Internet website followed by submission of following documents:

1. Distributor Application Supplement for Corporation and Business Entity Form.
2. Copy of the PAN Card
3. Registration Certificate
4. Copy of the Address proof
5. Cancelled Cheque/ copy of the main page of the Pass Book
6. Affidavit of all the Trustees stating that will engage with Unicity products only.

Unicity may at its discretion allow a trust to hold a Distributorship. Applications submitted by trusts must be signed by a duly authorized trustee. Furthermore, the trustee shall warrant that the trust is valid and that neither the trust, the trustee, nor any of the current or potential beneficiaries of the trust acts on behalf of or holds beneficial interest in any other Unicity Distributorship. Unicity may require a copy of the trust document or such other information about the trust that is necessary to protect the interests of Unicity. Any transfer of ownership interest in the trust is subject to the transfer rules in Section M. The trust Distributorship that transfers control over or a beneficial interest of fifty-percent (50%) or more of its ownership without the consent of Unicity may be terminated at the discretion of Unicity.

H. Sole Proprietorships.

A Sole Proprietor may become Unicity Distributor by submitting an online Distributor Agreement through Unicity's Internet website followed by submission of following documents:

1. Distributor Application Supplement for Corporation and Business Entity Form.
2. Copy of the PAN Card or TIN
3. Registration Certificate
4. Copy of the Address proof
5. Cancelled Cheque/ copy of the main page of the Pass Book
6. Affidavit of the Proprietor stating that will engage with Unicity products only.

Any transfer of ownership interest in the sole proprietorship Distributorship is subject to the transfer rules in Section M. The sole proprietorship Distributorship that transfers fifty-percent (50%) or more of its ownership without the consent of Unicity may be terminated at the discretion of Unicity.

I. Other Entities.

The other entities may become Unicity Distributor by submitting an online Distributor Agreement through Unicity's Internet website followed by submission of following documents:

1. Distributor Application Supplement for Corporation and Business Entity Form.
2. Copy of the PAN Card of all the Directors
3. Copy of the Limited Liability Company/ Limited Liability Partnerships/ other Organization / Unincorporated Associations Certificates
4. Copy of the Address proof
5. Cancelled Cheque/ copy of the main page of the Pass Book
6. Affidavit of all the Directors stating that will engage with Unicity products only.

Any transfer of ownership interest in a Distributorship is subject to the transfer rules in Section M. The limited liability company, limited liability partnership, other organization and unincorporated association Distributorship that transfers fifty-percent (50%) or more of its ownership without the consent of Unicity may be terminated at the discretion of Unicity.

J. Marriage of Existing Distributors.

If two existing Distributors marry, they may maintain their separate, independent Distributorships. However, after marriage the rights of married Distributors to make account or Sponsor changes may be limited at Unicity's discretion.

K. Distributor Divorce or Business Association Dissolutions.

If married Distributors or Distributorships held by corporations, partnerships, trusts, limited liability companies, limited liability partnerships, other organizations and unincorporated associations or other entities or the like (hereinafter "Business Associations") elect to dissolve the marriage or Business Association, the parties will continue to treat the Distributorship pursuant to the Distributor Agreement until such time as Unicity receives satisfactory written notice from all parties or a certified court order directing otherwise. The written notice will be subject to Unicity approval. Divorced Distributors or dissolved Business Associations shall submit to Unicity a certified copy of any legal judgment, decree or agreement specifying how future Awards should be issued. Any transfer of ownership interest in a Distributorship is subject to the transfer rules in Section M. Any Distributorship that transfers of fifty-percent (50%) or more of its ownership without the consent of Unicity may be terminated at the discretion of Unicity.

L. Distributor Death.

In the event of a Distributor's death, Unicity shall allow the Distributorship license of the deceased Distributor to transfer to an co-applicant / nominee regardless of whether the co-applicant / nominee already holds a separate Distributorship and provided that: (i) both the Distributorship of the co-applicant / nominee and the Distri-

torship being inherited are in good standing; (ii) the heir maintains the Distributorship(s) in good standing after the inheritance; and (iii) the co-applicant / nominee is in full compliance with the Contract. Each such Distributorship must separately Qualify in accordance with the Award Plan in order to be eligible for Awards and recognition.

In order to transfer a Distributorship after the death of a Distributor, the authorized representative of the estate must provide satisfactory documentation to Unicity which may include a certified death certificate, court order or any other documents Unicity deems necessary, and an amended Distributor Agreement in the name of the Distributor receiving the Distributorship must be submitted. Any such assignment or transfer must take place within 90 days of Distributor's. In the case of intestacy, Unicity will deem the Distributorship non-transferable if Unicity is not contacted by an authorized representative of the estate within six (6) months of the Distributor's death.

M. Distributorship Transfers.

Unicity discourages the transfer of a Distributorship or an interest in a Distributorship, except as set forth above in the case of the death of a Distributor holding a Distributorship in his/her individual name, A Distributor must follow the following procedures to convey, sell, assign or otherwise transfer, voluntarily or involuntarily, a Distributorship or any interest therein (collectively referred to as "transfers"). Transfers must be approved by Unicity as outlined below:

1) The transfer of a Distributorship or an interest therein is subject to the approval of Unicity and a right of first offer of Unicity, followed by a right of first offer of the transferring Distributor's then-first Upline Sponsor who is in good standing and is qualified to earn Awards.

a) A Unicity Distributor who receives a Bona Fide Third Party Offer (as hereinafter defined) to purchase a Distributorship (or a fifty-percent [50%] or more interest of a Business Association holding a Distributorship) shall first offer to sell such Distributorship (or interest) to Unicity on the same terms and conditions contained in the Bona Fide Third Party Offer. Either the transferring Distributor or the

proposed buyer shall deliver the Bona Fide Third Party Offer in writing to Unicity and Unicity shall have ten (10) business days after its receipt of such notice or its receipt of notice of any final court order in which to accept the offer. A "Bona Fide Third Party Offer" is an arm's length written offer or a final non-appealable court order (a copy of which has been served on Unicity's legal counsel) to purchase the Distributorship or any interest therein by an individual or entity that is not a Unicity Distributor, which Unicity, at its sole discretion, determines to be a legitimate offer. Evidence of a legitimate offer may include but is not limited to cash or securities deposited into an escrow account, evidence of a loan commitment, and other substantial steps taken for the sole purpose of purchasing such Distributorship.

b) If Unicity fails to exercise its right of first offer within the ten (10) day time period, the Distributor requesting a transfer shall offer to sell the Distributorship or any interest therein to the then-first Upline Sponsor on the same terms and conditions as those contained in the Bona Fide Third Party Offer. Unicity shall convey the Bona Fide Third Party Offer by providing written notice of the same to the then-first Upline Sponsor. The then-first Upline Sponsor shall have ten (10) business days in which to accept or reject such offer. If the then-first Upline Sponsor accepts the offer, he or she must provide written notice to Unicity upon acceptance.

c) If the then-first Upline Sponsor fails to exercise his or her right of first offer within the time allotted, the Distributor requesting a transfer may transfer the Distributorship or any interest therein to the third party according to the same terms and conditions contained in the Bona Fide Third Party Offer, provided that the transferring Distributor complies with all other transferring procedures contained in this section and as may be established from time to time by Unicity.

d) The right of first offer shall apply to each new Bona Fide Third Party Offer received by the transferring Distributor.

e) Should the transferring Distributor sell the Distributorship to the first Upline Sponsor, the Distributorship will be merged into the

Sponsor's existing Distributorship in accordance with Unicity's Distributorship transfer procedures.

f) The right of first offer procedures herein do not apply to the transfer of a Distributorship or any interest herein, as described below:

(i) A transfer between husband and wife wherein the transferring spouse continues to hold a beneficial interest; or

(ii) An authorized transfer from an individual Distributor to a Business Association owned by the non-transferring spouse, so long as the transferring spouse continues to own an interest in the Business Association.

k) A transfer of any interest requires the prior written approval of Unicity and the submission of an amended Distributor Agreement and supporting documentation.

2) Unicity reserves the right at its sole discretion to reject any transferee or buyer in the same manner in which it could reject any submitted Distributor Agreement.

3) When a transfer of a Distributorship or any interest therein is allowed, Unicity may require any or all of the following, together with any other documents or information Unicity may request:

a) A newly signed Distributor Agreement from the receiving Distributor with payment of the appropriate application fee and a written statement explaining the reason(s) for the transfer.

b) A copy of the Bona Fide Third Party Offer. The Bona Fide Third Party Offer must be executed by the transferring Distributor and a notarized copy must be submitted to Unicity. The Bona Fide Third Party Offer must include the following:

i) A covenant from the transferring Distributor promising that he or she will not raid, cross-sponsor or recruit any of the Distributorship's Downline into any other direct selling, multilevel or network marketing organization; and

ii) A liquidated damages provision requiring the transferring Distributor to pay the receiving Distributor the sum of 450,000 INR for each instance in which the transferring Distributor violates or attempts to violate the covenant against raiding, cross- sponsoring or recruiting the Downline.

c) A termination notification from the transferring Distributor.

d) A transaction fee of 10,000 INR.

e) Any other obligation or requirement, including a requirement not to compete, that Unicity may require.

4) Any Distributor desiring to acquire an interest in another Distributor's business must first terminate his or her existing Distributorship and wait six (6) months before becoming eligible to purchase another Distributorship. Unicity may waive this requirement in its sole discretion. After six (6) months, the individual may reapply for a Unicity Distributorship by submitting a new Distributor Agreement.

5) A transferred or purchased Distributorship may immediately Qualify for Awards by meeting the requirements as outlined in Unicity's Award Plan. However, the acquired volume from a transferred or purchased Distributorship will not count toward qualifications for the Chairman's Club Bonuses, which include Double Diamond, Triple diamond and Crown Diamond Bonus Awards. The Distributorship may still Qualify for the Chairman's Club Bonuses upon terms agreed upon by Unicity and only at Unicity's discretion.

N. Account Changes to Distributorships.

Account changes or corrections to the Distributor Agreement may be accomplished by submitting the following documents to Unicity:

1. Ammended Distributorship Agreement Form.
2. Copy of the PAN Card
3. Copy of the Address proof
4. Affidavit

All the documents must be duly populated and signed by all parties of the Distributorship. Name changes or correction require an affidavit.

O. Home Country Change.

A Distributor may request to have their Home Country changed to any country Unicity is officially opened in. A Home Country Change may be accomplished by submitting a completed Home Country Change Form and Distributor Application/Agreement for the new Home Country. Purchase of the new Home Country's Distributor kit is required unless prohibited by law. A Distributor must meet all government laws and regulations to act as an Independent Distributor of that country.

P. Legal Age.

Distributor applicants must be competent to contract and must be of the age of majority which is 18 years old at the time of submitting the application.

Q. Travel/Event Disclaimer.

Unicity Global Markets GmbH and its subsidiary entities shall in no circumstances whatsoever be liable to any individual, person or company ("Participant") participating in any reward trip, tour and/or any other activity for any injury, sickness, death, accident, loss, delay, discomfort, damage, increased expenses, and/or expenses of any kind due to sickness, accidents, weather, strikes, hostilities, wars, terrorist acts, acts of nature, local laws and/or other such causes or any misadventure however and whosoever caused. The Participant participating in this reward trip, tour and/or any other activity is solely responsible for purchasing a travel insurance policy to cover the aforementioned events. Participants voluntarily assume all risk and dangers incidental to any activity or event and waive all claims against Unicity, the event sponsor or owner of the facility whether or not such claims arise from the negligence of any of the said parties. Participation is subject to compliance with the Unicity Contract and all laws and facility rules. Failure to comply with the Unicity Contract, laws or facility rules may result in refusal of participation. NO REFUNDS and NO EXCHANGES will be honoured. The relative of Distributor in place of the concerned distributor can participate for reward trip, tour and / or any other activity provided they submit proof of relationship and an affidavit.



SECTION 3

Distributor Responsibilities

A. General.

Unicity honours all applicable central, state, and local laws and regulations governing good business practices as well as the standards set by the Direct Selling Association (DSA). Distributors shall adhere to these same laws and ethical business practices. A Distributor agrees to comply with the Unicity Code of Ethics, the Policies & Procedures, the Distributor Agreement, the Award Plan, and all other contractual obligations, and applicable central, state, and local laws and regulations. Unicity will not tolerate unethical Distributor activity and may intercede when unethical behaviour is discovered or reported. Unicity reserves the right to use its reasonable judgment and discretion in determining whether Distributor activities are unethical. Any unethical conduct may be deemed a breach or violation of the Contract and grounds for disciplinary action, including termination. Examples of unethical behaviour include but are not limited to the following:

- 1) Causing Unicity product(s), either directly or indirectly, to be sold in unauthorized retail establishments or online auction or mass marketing commercial websites or any other unapproved physical venue or commercial website;
- 2) Knowingly selling or supplying Unicity products to a third party with the intent to have products listed on an online auction or mass marketing commercial site such as eBay, Amazon, etc.;
- 3) Selling Unicity products to other Distributors but not arranging PV credit for them; arrangements for PV credit must be made within 48 hours of collection of the funds.
- 4) Cross-Sponsoring/Cross-lining;
- 5) Downline Raiding;
- 6) Writing checks on insufficient funds to either Unicity or another Distributor;
- 7) Placing orders on another Distributor's account;

- 8) Using another person's credit card in any unauthorized manner whatsoever;
- 9) Falsely initiating credit-card chargebacks;
- 10) Misrepresenting Unicity's products or Award Plan;
- 11) Engaging in any deceptive or unlawful trade practice or other illegal or unlawful activity;
- 12) Using advertising material without required prior approval;
- 13) Using Unicity's name(s), trademark(s) or logo(s) in any unauthorized manner whatsoever;
- 14) Using any third party name or logo in any unauthorized manner whatsoever; and
- 15) Otherwise manipulating the Award Plan by among other things, violating the 70% Rule, holding an unauthorized beneficial interest in another Distributorship, acquiring or transferring an interest in another Distributorship or any other violation of the Contract.
- 16) Violating this Contract in any way;
- 17) Actions that cause Unicity or its distributors the loss of good reputation; and or
- 18) Actions that are detrimental to the Unicity business.

Any body once enlisted as a distributor in the company Unicity Health Private Limited He/they shall not join in any other direct selling company or any other company directly or indirectly at any time. Further they are prohibited from attending the meetings, seminars and functions pertaining to other Direct Selling Company. Violation of this rule is grounds for termination of the Distributorship by Unicity.

B. Independent Contractor Status.

A Distributor is an independent contractor and is not an agent, employee, partner or party in a joint venture with Unicity; a Distributor may not

represent that such an arrangement exists. A Distributor is responsible for the Distributor's own business decisions and expenditures and for satisfying all central, state, and local laws and regulations applicable in the residence of the Distributor. Since Unicity Distributors are independent contractors, Distributors are not eligible to claim any E.S.I. or fund, Gratuity, or any other benefits under any act presently in force or such act which may come into force from time to time, including Workmen's Compensation Act and any such other allied labour laws, as a result of having been a Unicity Distributor.

C. Unfair Competition and "Cross-Sponsoring."

A Distributor may not Sponsor or solicit or attempt to Sponsor or solicit another Unicity Distributor into any other network-marketing or direct-selling company, with the exception of those individuals the Distributor has personally Sponsored and who are positioned on the Distributor's Frontline in the Distributor's Downline. Furthermore, a Distributor may not solicit the participation of any Unicity Distributor, not on the Distributor's Frontline, to purchase any non-Unicity product or to participate in any other direct-sales, network-marketing or multilevel-marketing company or opportunity through direct solicitation by telephone, mail, in person or any other means of communication without the express written consent of Unicity. Unless otherwise stated herein, any consent granted from Unicity may be revoked upon proper notice at the discretion of Unicity. Also, a Distributor may not engage in indiscriminate advertising, including using social media, that solicits purchasing of non-Unicity products or that promotes participation in another network-marketing or direct-selling company. Any of the foregoing prohibited activities constitute unfair competition with Unicity and are also known as "Cross-Sponsoring." Cross-Sponsoring may be grounds for termination.

D. Reporting Unethical Behavior.

A Distributor who has a specific complaint about another Distributor or is aware of any violation of these Policies & Procedures by another Distributor should direct such complaint together with supporting evidence in writing to the Unicity Distributor Legal Department by e-mail at legal.india@unicity.com within a reasonable time.

E. Consent.

A Distributor hereby consents for Unicity to contact the Distributor by telephone number, fax number, or e-mail address concerning his or her Distributorship and Unicity business. A Distributor also hereby consents to Unicity's use of the Distributor's image. A Distributor may withdraw such consent by notifying Unicity in writing.

A Distributor's image may include but is not limited to the Distributor's name, professional name(s), photographs, testimonials, likeness, title, positions, voice(s), biography, and any film footage, videotapes, audiotapes, recordings, articles, and interviews of the Distributor, in any form and medium whatsoever, when created in connection with any Unicity products or opportunity or any events, promotions, and conventions to advertise, promote, and publicize Unicity products or the Unicity opportunity. Once a Distributor image is used, Unicity may continue to use such image even if the Distributor ceases to be associated with Unicity.

F. Policy Enforcement.

Each Distributor Agreement is a separate and enforceable contract between the Distributor and Unicity. Either party may waive the performance obligations of the other or any provisions of the Contract. Unicity is not bound to treat all Distributors equally and may waive certain provisions as to one Distributor versus another. Unicity reserves the right to make exception to or waive any policy or provision of the Contract with respect to any Distributor. The failure of Unicity to enforce any provision(s) of the Contract with one Distributor does not waive Unicity's right to enforce any such provision(s) with any other Distributor, or subsequently with that same Distributor.

G. Unicity Lists.

Unicity desires to protect itself and its Distributors from inappropriate and unfair competition. Lists of Unicity Distributors, activity reports, Genealogy reports, Customer reports, and other information about Distributors or Customers (hereinafter "Lists"), whether partial or complete, provided by or originating from Unicity or any Unicity Centre or any Distributor, may not be published, disseminated or

reproduced in any form or way or in any part by a Distributor. Lists, including as amended from time to time, are confidential and are the sole and exclusive proprietary property and trade secrets of Unicity regardless of whether such Lists are marked confidential or proprietary. Unicity currently maintains and has derived, compiled, and configured Lists through the expenditure of considerable time, effort, and monetary resources. Without Unicity's prior written consent, such Lists shall not be disclosed by Distributors to any third party (including other Distributors or a Distributor's attorney, accountant, etc.) or used for purposes other than in the performance of their obligations under the Contract and for the benefit of Unicity.

1) Unicity may provide uniquely tailored portions of Lists to Distributors for a fee. Each portion of the provided Lists contains information specific to the Distributor who requests the List and to the Distributor's Downline Organization. Lists may be provided by various media, including but not limited to mail order, fax, and Unicity's Internet website. Unicity may at its sole discretion refuse to provide Lists to any Distributor.

2) A Genealogy is a part of the Distributor Lists and is the confidential information and trade secret of Unicity.

3) Lists are provided for the exclusive and limited use of the Distributor to facilitate the training, support, and service of the Distributor's Downline and to further the Distributor's Unicity business only. Each Distributor agrees that the use of Unicity Lists within the intended scope constitutes a separate, exclusive license agreement between the Distributor and Unicity.

4) Lists remain, at all times, the confidential and exclusive property of Unicity and must be returned to Unicity after use or upon request by Unicity. The publication of Distributor or Customer names or a portion of the List by Unicity does not authorize a Distributor to publish such information again. A Distributor agrees to the following:

a) To limit the use of a List to the intended scope of the List and to exclusively advance a Distributor's Unicity-related business;

b) To hold confidential and not disclose any List or portion thereof to any third party, including, but not limited to, existing Distributors, competitors, and the general public. Any unauthorized use or disclosure of Lists constitutes misuse, misappropriation, and a violation of the Distributor Agreement and may cause irreparable harm to Unicity

c) That upon any violation under this section, the Distributor will stipulate to injunctive relief, enjoining such use under applicable central, state and local laws, and retrieve and return to Unicity all existing Lists previously provided to the Distributor;

d) That intended or unintended misuse of a List may be cause for termination of a Distributorship, whether or not such misuse causes irreparable harm to Unicity or one of its Distributors; and

e) That the obligations under this section will survive the termination of the

Distributor Agreement and the Contract.

5) Unicity reserves the right to pursue all appropriate remedies under applicable national or local laws to protect its rights to the Lists as proprietary and trade secrets of Unicity; any failure to pursue such remedies will not constitute a waiver of those rights.

H. Distributor and Unicity Employees. A Distributor may not enter into a business relationship of any form with any Unicity employee, affiliate, Unicity Centre or vendor without the prior express written consent of a Unicity corporate officer. Unicity employees may accept small tokens or gifts of appreciation (not to exceed, in the aggregate, thirty dollars [1800 INR] in value annually) upon notifying and receiving approval from their department head.



SECTION 4

Sponsoring

A. Sponsoring.

Sponsoring is an important part of being a Unicity Distributor and carries with it many benefits and responsibilities. A Distributor may act as the Sponsor for a Distributor applicant so long as the Sponsor is in good standing with Unicity. If more than one Distributor claims Sponsorship of the same person, Unicity will determine the Sponsor in its sole discretion.

B. Prospective Distributor Information.

A Sponsor must clearly state in all presentations to prospective Distributors that no product purchase is required to become a Distributor and that there is no compensation or Awards granted to any Distributor solely for sponsoring new Distributors.

C. Duties of a Sponsor.

A Sponsor has various duties and responsibilities toward his or her Downline which include the following:

- 1) To offer reasonable support, information, and assistance as well as reasonable supervisory, marketing, selling, and training support;
- 2) To reasonably ensure that all Downline Distributors understand and comply with the most current terms and conditions of the Distributor Agreement, the Policies & Procedures, and the Award Plan; and
- 3) To reasonably attempt to resolve disputes arising between its Retail Customers and any Downline Distributors, promptly and amicably, without promulgating negative information with other Downline Distributors or any other persons.

D. Change of Sponsorship.

Unicity strongly discourages changes of Sponsorship. A Unicity Centre and/or Distributor may not attempt to persuade other Distributors to change Sponsors. This is known as "Downline Raiding," and a Distributor and/or Unicity Centre who engages in Downline Raiding may be subject to disciplinary action by Unicity, including termination of the Distributor Agreement and/or Unicity

Centre Agreement. Unicity may, at its discretion, allow a Distributor to change Sponsors. Unless waived by Unicity, the following conditions apply to any Change of Sponsors:

- 1) A Distributor wishing to change its Sponsor must resign and may not reapply for a new Distributorship for six (6) months; or
- 2) A Distributor desiring the change must submit the following items to the Distributor Legal Department:
 - a) If the requesting Distributor's Rank is below Manager and the Distributor has never achieved the Rank of Manager or higher, a Sponsor Change request that includes the signature or mail from registered mail ID of the first three (3) Active Distributors and a Presidential Club Member's No Objection Certificate in good standing that are in the Upline of the requesting Distributor; or from any Distributor adversely affected by the move.
 - b) If the requesting Distributor's Rank is Manager or higher or the Distributor has previously achieved the Rank of Manager or higher, a Sponsor Change request that includes the signature or mail from registered mail ID of the first eight (8) Active Distributors and a Presidential Club Member's No Objection Certificate in good standing that are in the Upline of the requesting Distributor; or from any Distributor adversely affected by the move.
 - c) An acceptance letter from the prospective Sponsor;
 - d) An amended Distributor Agreement with the new Sponsor information.
 - e) The payment of the required 10,000 INR fee processing charge.
- 3) If the Distributor is seeking to move Upline, regardless of his or her current or previous Rank, he or she must also obtain approval from the affected Upline.
- 4) Under all but exceptional circumstances and only at Unicity's discretion, a Distributor's Downline organization may not move with a Distributor in the Sponsor change process.

5) Under exceptional circumstances Unicity may approve an Organization to be positioned elsewhere in the Unicity Genealogy. The Distributorship and subsequent Upline, under which the Organization is placed, may immediately qualify for Awards by meeting the requirements as outlined in Unicity's Award Plan. However, the acquired volume from this Organization in the Distributorship and its Upline will not count toward qualification for the Chairman's Club Bonuses, which include Double Diamond, Triple Diamond and Crown Diamond Bonus Awards. The Distributorship and subsequent Upline may still qualify for the Chairman's Club Bonuses upon terms agreed upon by Unicity and only at Unicity's discretion.

E. Sponsoring Unicity Employees.

The responsibility of Unicity employees is to reasonably support and assist Distributors. To avoid conflicts of interest, and to further a Distributor's respect of the confidentiality and neutrality of Unicity employees, a Distributor shall not solicit or Sponsor employees of Unicity or members of the employee's household to be Unicity Distributors. During the term of employment, no Unicity corporate officer, director, employee, product supplier, agent, representative or consultant or household member of such employee is allowed to be a Distributor or build a Downline within Unicity or any other network-marketing or direct-selling company without the written consent of a Unicity corporate officer. For the purposes of this paragraph, "Household" includes any person currently domiciled in the same home as an officer, director, employee, product supplier, agent, representative or consultant.

F. International Sponsoring.

Unicity allows Distributors the unique opportunity to Sponsor other Distributors in approved countries. Distributors may Sponsor only to countries that are officially "Opened" by Unicity. A country is Opened when Unicity publishes notice of such opening in an official Unicity publication from the corporate headquarters of Unicity or on Unicity's Internet website. No pre-marketing activity is allowed in any country that Unicity has not yet formally Opened. Violation of this rule is grounds for termination of the Distributorship by Unicity. In addition, such Distributor shall compensate Unicity for any and all damages, including, but

not limited to, loss of profit, loss of good will, damages, and reasonable attorney's fees. A Distributor engaged in International Sponsoring must abide by all of the following provision, and the failure to do so may lead to not only Unicity disciplinary action but also to governmental regulatory action, which may include severe fines, confiscation of property, closure of business operations or even imprisonment.

1) All actions of Distributors must comply with both these Unicity Policies & Procedures and the Unicity Policies & Procedures of the Foreign Market Country.

2) Distributors may not engage in blind prospecting without prior written approval from Unicity. Many Countries and localities have strict laws that forbid solicitations or advertising for leads.

3) Distributors may not import or export any Unicity products into a market in which the product is not approved, as determined by Unicity in its sole discretion. Even though Unicity products with the same name may be offered by Unicity in two different countries, the products themselves may be different.

4) Distributors may not use Unicity literature or promotional statements from one country in any other country.

5) Awards or earnings are based on the rules of the Award Plan for the Foreign Market Country. Distributor's earnings and awards based on the rules of a foreign market's award plan are calculated based on their Rank in accordance with the award plan of market where the commissions and awards are earned. A Distributor is paid from that Distributor's Home Country in the Home Country currency. Distributors are not paid any Awards in the form of bonuses under the Award Plan of the Foreign Market Country. Distributors are only paid on foreign PV as long as they maintain the Rank of Manager or above in their own Home Country. Distributors may be subject to income-tax withholding requirement in the Foreign Market. When applicable, withholdings will be deducted from the Distributors Awards. All other rules related to Awards, whether in the Home Country or the Foreign Country, apply to Distributor Awards.



SECTION 5

Ordering Products and Sales Materials

A. Ordering, Receiving, and Payment Guidelines

1) A Distributor may order products by placing an order with an authorized Unicity Unicity Centre and making proper payment. Funds must be available at the time of ordering. Orders may be held until the availability of funds is verified. The PV for any order will be credited to the Volume Month in which funds are received.

2) Orders will be shipped within ten (10) working days after funds are received. Shipments will be complete and in marketable condition at the time they leave the Unicity Centre.

3) The shipment will be delivered to the nearest accessible destination as defined by the courier company. If the delivery is to be made Outside Delivery Area then extra charges will be incurred from the distributor.

4) The Pin Code is mandatory for every delivery of shipment.

5) Upon receipt of an order, Distributors should immediately inspect the order to determine whether it is complete and undamaged.

a) If an order is incomplete, the Distributor should immediately contact the Unicity Centre from which they purchased the product;

b) If an order is damaged upon receipt, Distributors should file a claim with the courier for goods damaged in transit.

6) Before assuming a shipment is lost or missing, a Distributor should wait at least ten (10) working days from the placing of a telephone, facsimile or Internet order. If a shipment is lost or missing, the Distributor should then notify Unicity's Customer Service Department of the circumstances and Unicity Centre from which the products was purchased. Lost shipments, if later found and/or delivered, must be reported to the Unicity Customer Service Department within seven (7) days of delivery.

7) A Distributor who signs a delivery release with a common courier authorizing the carrier to deliver an order without a signature agrees to release the common courier and all parties from responsibility for such delivery.

8) It is a Distributor's responsibility to provide Unicity with the correct shipping address. Distributor's may be subject to a fee per box for redelivery or refused packages.

9) All Unicity products should be stored in a cool, dry, and hygienically safe area or as otherwise directed by the label. As a general rule, the products should be kept at least four inches (4") above the floor. Unicity is not responsible for product that is damaged due to improper storage.

10) A Distributor who has had a cheque returned for "insufficient funds" or "closed account" may lose ordering privileges until the sufficiency of funds is resolved. In some cases, a Distributor may lose cheque privileges. A Distributor agrees that Unicity may assess a handling fee nine hundred rupees (900.00 INR) for each rejected check and for each credit- card chargeback.

11) A Distributor understands that he or she is not entitled to a money refund for product purchased, nor is he or she entitled to the Customer Product Satisfaction Guarantee. A terminating Distributor may return product pursuant to Section 8.G of these Policies & Procedures to the Unicity Centre.

12) Prepaid orders received before the close of business at Unicity's approved Unicity Centre on the last working day of the month are included in that calendar month's business.

13) Unicity may, at its discretion, direct a Unicity Centre to reject an order for any reason, including but not limited to: Rule; or

a) Production and supply difficulties;

b) Distributor cannot, at the request of Unicity, show compliance with the 70%

c) The order manipulates the Award Plan.

B. Retail Purchasing Program.

A Retail Customer may order products directly from a Unicity Centre pursuant to the ordering guidelines

above and the following policies of the Retail Purchasing Program:

- 1) The Retail Customer may register online to purchase products or may contact the Unicity Centre. Upon calling the Unicity Centre for the first time, the Retail Customer shall give a referring Distributor's ID number to the Unicity Centre representative upon placing an order. At that time, a unique Customer ID number will be provided exclusively for that Retail Customer;
- 2) The responsibility for the proper crediting of Volume generated on any Retail Customer order lies with the referring Distributor and Unicity Centre and not with Unicity or its employees;
- 3) The Distributor is responsible for paying Unicity through its Unicity Centre the expenses of a product return or credit-card chargeback. Should the Retail Customer initiate a product return or credit-card chargeback, the Distributor agrees that Unicity may debit from the Distributor's Award checks all reasonable expenses incurred. Unicity may also suspend the Distributor's ordering privileges and assess a chargeback handling fee of nine hundred rupees (900.00 INR); and,
- 4) The difference between the wholesale price and the retail price is awarded to the Distributor whose ID Number is linked to the Retail Customer ID number that was given for that order, provided that the Distributor has at least the minimum qualifying PV in that Volume Month. A Distributor earns PV points for Retail Customer orders in the Volume Month in which the orders are received and paid.

C. Customer Product Satisfaction Guarantee and Sales Receipt.

Upon the sale of any product, a Distributor must notify each Customer about the Unicity Customer Product Satisfaction Guarantee (the "Guarantee") and must provide the Customer with an official Unicity sales receipt signed by the Customer. The back of the receipt must contain the following written notice:

Customer Product Satisfaction Guarantee

The Unicity Distributor selling you the product(s) listed on the reverse side of this sales receipt extends to you as a Customer a personal 100% money-back Customer

Product Satisfaction Guarantee. If, for any reason during the next forty (40) days, you are dissatisfied with your Unicity product purchase, the Unicity Distributor making this sale to you will, upon your written request, issue to you a full purchase-price refund. To receive this refund, you must provide the Distributor with a signed letter stating your reason for dissatisfaction, a copy of the sales receipt, and return a minimum of 50% of the unused portions of the product, as well as the container. Thereafter you must provide a statement that you have received a full refund. This Guarantee applies to Customers only and is not extended to Unicity Distributors. Except as provided above, the product listed on the reverse side of this sales receipt is sold without warranty of any kind, including the implied warranties of merchantability and fitness for a particular purpose. In no event will Unicity Centre or the Distributor selling you this product be liable for any direct, indirect, consequential or incidental damages arising out of the use of or inability to use Unicity product(s), even where Unicity has been advised of the possibility of such damages. Some jurisdictions may restrict or not allow the limitation of liability for consequential or incidental damages, so the above limitation may be limited. If you do not receive a complete refund within thirty (30) days of your written request, please contact the Unicity Customer Service Department, contact information located on the product label.

The front of the sales receipt should specify the name of the customer, the name of the Unicity Centre and the name of the Distributor, the date of the purchase, the name, amount and price of the product purchased and the following language: "BY USING OR OPENING THE PRODUCT LISTED ON THIS RECEIPT, THE NAMED CUSTOMER AGREES TO THE WARRANTY AND LIMITATIONS SET FORTH ON THE REVERSE SIDE OF THIS FORM."

D. Customer Refund Policy.

Unicity requires that Distributors provide Customers a 100% money-back Guarantee for forty (40) days from the date of purchase. The approved Unicity Centre will promptly replace appropriately returned product(s) to any Distributor who has issued a refund pursuant to this policy. Distributors may not submit to Unicity any product(s) for exchange, except as provided herein. Distributors are responsible for prompt delivery of product(s) to their Customers. If a Distributor fails to

honor the Guarantee and refund policy of Unicity and its Unicity Centre and thereby requires the Unicity Centre to make a refund to a Customer, the Distributor will be held responsible to repay the Unicity Centre for any amount refunded as well as a handling fee and may face disciplinary action. A Distributor submitting returned product(s) for exchange pursuant to this refund policy must do each of the following:

- 1) Obtain a Return Merchandise Authorization ("RMA") form and/or number from the Unicity Customer Service Department, contact information located on the product label;
- 2) Return the unused portion of the product to the Unicity Centre with the RMA number printed boldly on the outside of the shipping box near the return address. Any package that does not have an RMA number on the outside of the package will not be accepted by the Unicity Centre and will be returned to the sender at the Distributor's expense. Included in the returned package shall be a completed RMA form issued to the Distributor from the Unicity Customer Service Department;
- 3) Shipping costs for returned packages and related correspondence are the Distributor's responsibility;
- 4) After the returned product and all appropriate information and documentation is received by the Unicity Centre, the Distributor will be sent the replacement product(s) of the Distributor's choice in an amount equal to 100% of the Volume and value of the product(s) returned; In any case Unicity reserves the right to reject claims believed to be false.
- 5) Any returned product may affect a Distributor's Personal Volume or that of its Upline Distributors and may reduce a Distributor's PV amount reflected in a Distributor's account for the Volume Month in which the product is returned. Although Unicity may notify a Distributor that returned product or the returned product of its Downline may affect its qualification for awards, it is the Distributor's ultimate responsibility to ensure that it meets its monthly qualification requirements for awards. A Distributor shall only receive their Qualified net benefits or net out awards after returned product PV has been deducted.

E. Distributor Refund Policy.

A Distributor who voluntarily resigns his or her Distributorship may return with his or her resignation letter and in compliance with the 70% Rule (Section 5.G), all "currently Marketable" unencumbered; reusable, unopened, and otherwise re-saleable inventory that was purchased within the last forty (40) days from the date the resignation letter was submitted. Product(s) must be returned within seven (7) days of acceptance of the resignation letter, by Unicity, to be eligible for a refund. A Distributor may only return products purchased under his or her own Distributor Identification Number. Upon receipt of the product(s), the Distributor will be reimbursed ninety percent (90%) of the net cost of the original purchase price(s), less any shipping charges. The Company shall deduct from the reimbursement any commissions, bonuses, rebates or other incentives received by the Distributor which were associated with the product(s) that are returned. The product(s) may be returned in accordance with the Product Buy-Back policy as outlined in Section 8.G.

F. Order Guidelines, Retail Sales, Purchasing, and the 70% Rule.

A "retail sale" is defined as the sale to a Retail Customer who is purchasing the product for his or her own use.

- 1) A Distributor may not order inventory for the sole purpose of participating in the Award Plan or "Qualifying" itself or others to earn Awards, nor may they encourage others to do so;
- 2) When placing any product order, the Distributor certifies that the Distributor has sold or consumed a minimum of seventy percent (70%) of all previous orders (the "70% Rule"). A Distributor may purchase Unicity products from a Unicity Centre for resale to consumers as well as for personal consumption;
- 3) Distributors shall carefully document all sales. Distributors must maintain all Customer sales receipts for a period of two (2) years and must furnish them to Unicity upon request. Unicity may audit a Distributor's compliance with this provision and may take disciplinary action against Distributors who fail to comply with these terms; and
- 4) The use of sales receipts is mandatory. All sales receipts should include the Distributor's name, address, and phone number.

G. Telephone.

Facsimile, Internet, and Other Electronic Means. Credit card orders may be placed by telephone, facsimile, Internet website or other electronic means supported by a Unicity approved Unicity Centre and in accord with the Unicity Centre order guidelines subject to each of the following provisions:

- 1) The funds for any purchase must be approved prior to a sale. If a Unicity Centre is informed that a Distributor's credit card is declined or not approved, the product order will be deleted unless the Distributor has an alternate payment method. A Distributor assumes full responsibility for any and all consequences that may result when a Unicity Centre receives notice that the credit card transaction is declined or not approved, including failing to qualify in the Award Plan in the Volume Month;
- 2) A Distributor who initiates credit-card chargebacks is deemed to have disputed balances (hereinafter "Disputed Balances"). The Distributor receiving credit for the order in question will have Awards suspended and applied toward the Disputed Balance until the dispute is resolved to the satisfaction of Unicity and the Unicity Centre (see Section 5.B.3 and Section 5.C.3); and
- 3) Orders by facsimile must be received by the Unicity Centre on or before the close of business on the last business day of the month to be counted toward that month's Personal Volume.

H. PV Transfers.

The transfer of Personal Volume from one Distributorship to another is generally not permitted.

I. Neutral Lead Distribution. Customer or prospective Distributor leads that come to Unicity may be referred to Distributors. Unicity makes reasonable efforts to determine how a prospect became interested in Unicity, and such leads may be given to the Distributor who created that interest. Unicity reserves the right to refer leads to any Distributor, based upon activity within Unicity, Distributor Rank and/or geographic location. The distribution of neutral leads is made at the sole option and discretion of Unicity.

J. Ordering Restrictions.

A Distributor shall not submit orders to a Unicity Centre in the name or on the account of another Distributor; likewise, a Distributor shall not allow another Distributor to submit orders in its name or on its account. Only orders made on behalf of the Distributor's own Distributorship will be honoured by a Unicity Centre. A Distributor may not use Unicity's Internet website or other electronic means to place orders for the Distributor's account using another Distributor's credit card. If the use of another Distributor's credit card is needed, both Distributors must authorize the Unicity Centre with both Distributors on the line so that they may each give approval for the transaction.

K. Sales Tax and Other Taxes.

Unicity products may be subject to sales and use tax in some jurisdictions. If a Unicity Centre collects and remits tax in any jurisdiction, the Unicity Centre may advise Distributors that such taxes are required to be collected on their behalf. The collection and remission of taxes by a Unicity Centre does not relieve a Distributor of his or her responsibility and duty to comply with any and all tax regulations applicable to a Distributor. Due to the fact that all Distributors are independent contractors, Unicity only withholds taxes as required from Awards.



SECTION 6

Promotion of Unicity Products and Opportunity

A. Advertising

Unicity encourages Distributors to promote Unicity products and the Unicity marketing opportunity pursuant to appropriate guidelines issued by Unicity from time to time. These guidelines are required in order for Unicity to ensure compliance by Distributors, as well as by Unicity, with the myriad of laws that govern the advertising of Unicity products and the Unicity opportunity. The failure to follow these guidelines may result in violations of central, state, and local laws, which may result in damage to the reputation of Unicity as well as the imposition of restrictions upon Unicity, Distributors, and Unicity products that could trigger undesirable publicity and possible legal action.

1) Promotional Material. A Distributor agrees to send any self-produced promotional items to the Unicity Distributor Legal and Marketing Departments for written approval prior to any use by the Distributor. However, a Distributor need not receive approval for the use of any unaltered materials that are currently approved by Unicity. Although Distributors are free to determine for themselves the prices they charge for Unicity products, Distributors may only advertise the current Maximum Retail Price (MRP). Any reference to Maximum Retail Price of Unicity products must mention the term "Maximum Retail Price." (See Paragraph L below for procedures on the use of the Internet.)

2) Training Material. Only those Distributors who qualify at the Rank of Presidential Diamond or higher for three (3) consecutive months are eligible to submit their own training materials for approval and may distribute such approved materials to their Downline. Training materials may be in the form of audio, video, electronic or print. These materials may be produced for six (6) months following the period of qualification and must meet the following criteria:

approval;

a) A hard copy of the script, labels, and packaging must be submitted for

b) The hard copy must be approved in writing

by the Unicity Distributor
Legal and Marketing Departments prior to release;

c) The labels must bear the name of the Distributor;

d) The maximum charge for audiotapes and compact discs (CDs) is ninety rupees (90.00 INR) per tape or CD, since the tapes, CDs, and all other material are to be used for training purposes only and not for profit;

e) The introduction to audio/visual material must bear a clear statement of who the Distributor is and that he or she is a Unicity Distributor; and

e) All audio and video duplication may only be conducted through a Unicity approved source.

3) Unicity encourages its Distributors to promote the Unicity business in any legal and ethical manner. Unicity may allow a Distributor to use Unicity names, logos or trademarks provided the Distributor has obtained written permission from Unicity. Permitted advertisements are found within the Unicity Office website for Distributors. Any advertising misrepresentation contained in a "blind" ad (one in which neither Unicity nor its products is mentioned) may be a violation of these policies.

B. Copyrighted Materials.

All Unicity literature, audiotapes, videotapes, compact discs, DVDs, Internet website material, and programs are copyrighted by Unicity and may be duplicated only by obtaining the prior written consent of Unicity.

C. Proprietary Names.

A Distributor may not use Unicity's, trademarks, names, logos, trade dress, employees' names, or trade names or any distinctive phrases used by Unicity to promote the Distributor's business prior to receiving written permission from Unicity. To protect the proprietary rights of Unicity, a Distributor may not obtain, through filing for a patent, trademark, Internet domain name or copyright, any right, title or interest in or to the names, trademarks, logos or trade names of Unicity and its products, whether such products or services have been formally released or are pending for release. If Unicity changes or abandons any of its

trademarks, trade names or service marks, a Distributor agrees to also change or abandon such trademarks, trade names or service marks.

D. Product Claims.

A Distributor may not make prescriptive, disease, medicinal and/or therapeutic claims for any Unicity products or specifically prescribe Unicity products as suitable for the treatment of any disease. Unicity does not endorse the use of diagnostic or medical devices in connection with the sale of Unicity products because such devices tend to have as their principle purpose the diagnosis of health conditions and the prescribing of remedies. No representation or sales offers may be made relating to Unicity products that are not accurate or truthful as to grade, quality, performance, and availability. Appropriate product information is contained in authorized Unicity literature and is subject to periodic review and revision by Unicity. It is the Distributor's responsibility to obtain and use only current literature. All product representations made by a Distributor must be the same as those found in current Unicity literature.

E. Unicity Product Sales.

A Distributor may sell or promote only the Unicity opportunity and Unicity products and materials at Unicity functions or to prospective Unicity Distributors or Customers, subject to Section 6.F below. Promotion in violation of this provision may constitute unfair competition against Unicity.

F. Sale or Promotion of Non-Unicity Products, Opportunities or Materials.

A Distributor shall not sell, promote or advertise non-Unicity products, opportunities or materials that are competitive with Unicity products, opportunities or materials at Unicity functions or to Unicity Distributors or Customers. A Unicity function is a convention, meeting, seminar or similar event prepared by a Distributor or Unicity for Unicity Distributors, prospective Unicity Distributors or employees of Unicity. To build and promote his or her Unicity business, a Distributor may be authorized to sell, promote or advertise non-competitive, non-Unicity audiotapes, videotapes, CDs, DVDs, books, and pamphlets to Unicity Distributors within his or her own Downline or to Distributors attending a Unicity function sponsored by a Distributor consenting to such sales.

G. Income and Opportunity Claims.

No unreasonable or misleading claims or intentional misrepresentation of earnings or potential income may be made by a Distributor. Income guarantees of any kind are prohibited, as is the exhibition of actual or copies of Award cheque or earnings statements. Income representations must be honest. In addition, income representations must include the disclaimers that Awards may vary depending on the degree of effort employed, no Awards are guaranteed, and a Distributor is not guaranteed to reach a certain Rank.

H. Future Growth Claims.

A Distributor shall not imply or assert that additional products or services will be added to the products and services currently offered by Unicity or that enhancements to the Award Plan are forthcoming or that specific territories or areas are about to be opened or added to territories or areas of Unicity operation unless or until the change or event has been officially announced by Unicity in writing.

I. Governmental Claims.

A Distributor may not represent that the Award Plan or any Unicity product has been approved or endorsed by any governmental agency.

J. International Sales.

A Distributor may sell products to a Retail Customer in a country which has been opened by Unicity as referenced in Section 4.F. A Distributor may earn income from Downline in other countries according to International Sponsor as outlined in Section 4.F.

K. Media Advertising.

A Distributor may not utilize media advertising or the advertising of Unicity or its products on television, radio or on an Internet website that is not wholly owned by the Distributor without prior written approval from Unicity.

L. Internet Use.

A Distributor may use the World Wide Web or the Internet to promote the Unicity business by creating a personal website through the myUnicity.net support tools. Such websites and all other websites used by a Distributor must adhere to the following rules:

- 1) All Distributors' websites are subject to review and approval by the Unicity Distributor Legal Department.
- 2) A Distributor may not register or use any Unicity name(s), trademark(s), logo(s) or product name(s) in any URL address or Domain name, and Unicity reserves the right, at its discretion, to change its name(s), trademark(s), logo(s) or product name(s). The website shall not contain any Meta data which is violative of this Contract or which would violate any central, state or local laws. Furthermore, the website shall not contain any hyperlinks to websites of competitors or competitors' products.
- 3) A Distributor's website must clearly state they are an Independent Distributor, Contractor, Franchise Partner or the like.
- 4) A Distributor's website must display the current Maximum Retail Price of the products. Any reference to Maximum Retail Price of Unicity products must mention the term "Maximum Retail Price" or MRP
- 5) A Distributor's website may display Unicity product information as long as the information and website are approved in advance by the Unicity Distributor Legal Department. The product information shall not make prescriptive, disease, medicinal and/or therapeutic claims.
- 6) A Distributor's website may contain certain personal and opportunity testimonials as well as motivational information under the following rules:
 - a) The material must reflect the honest and balanced expression of the true experience of the provider of the testimonial or motivational information;
 - b) The material shall not represent that all people will have the same experience; and
 - c) The material is accompanied by a disclaimer acceptable to Unicity.
- 7) Product testimonials shall not be displayed on a Distributor's website without approval by the Unicity Distributor Legal Department.
- 8) A Distributor's website may not contain claims that the products or programs are for sale in any country other than the countries in which the products or programs have been approved by Unicity.
- 9) A Distributor's website shall not infringe on any third-party trademarks or copyrights. The Distributor agrees to indemnify and hold Unicity, its affiliates, and subsidiary organizations and their directors, officers, employees, and agents harmless against any action or claim for infringement on a third party's intellectual property rights arising from the Distributor's website.
- 10) A Distributor's website may offer Unicity products to Customers, subject to the following limitations:
 - a) The Distributor may display on the website his or her telephone number, fax number, e-mail address or the Unicity telephone number with instructions to obtain and use a Customer ID Number.
 - b) The website may use shopping carts, but the shopping carts
 - i) may offer only Unicity products; and
 - ii) must include language giving the Distributor the right to refuse a transaction for any reason.
- 11) The website must include the Customer refund policy as found in Section 5.E.
- 12) The Distributor may not offer Unicity products for sale on the Internet by purchasing space on instrumentalities such as a search engine, "banner," or commercial website (eBay, Alibaba.com, etc.) without the express written permission of Unicity.
- 13) A Distributor may not sell Unicity products on online auction and mass marketing commercial sites such as eBay, Amazon, etc. Any Distributor who lists Unicity Products or supplies Unicity products listed on these sites, whether directly or indirectly, maybe subject to the Disciplinary Process in Section 8:C, including the provision in Section 8:C:5, regarding

debiting of Awards paid to the Distributor and its Upline on such sales.

14) A Distributor may not advertise any other business opportunity, including but not limited to multi-level, direct selling or network marketing opportunities on any website that displays Unicity products. A Distributor may not display any products other than Unicity products, regardless of the method of distribution, on any Distributor website.

15) The Distributor may not use mass e-mailings (except to those on "opt-in" lists) and may not use e-mail spamming to promote the Unicity opportunity or products. Distributors are encouraged to follow all Internet etiquette and to be good Internet citizens.

16) If a Distributor has subscribed for the myUnicity.net support services and is delinquent in paying his or her monthly fees, the Distributor consents to Unicity offsetting the Distributor's Awards in order to recoup the delinquent fees.

M. Company Recordings.

A Distributor may reproduce for sale, distribution or personal use any recording of Unicity-produced audio or video presentations only after obtaining the written consent of Unicity. A Distributor may not make or offer for sale any audio, video or other recording of Unicity-sponsored events, speeches or meetings, without the prior written approval of Unicity.

N. Media Inquiries.

In order to ensure accuracy and consistency of information, a Distributor who receives any inquiry from the press or other media regarding any aspect of Unicity, its products or its Independent Distributorships should refer such inquiry to the Unicity Distributor Legal Department as soon as possible.

O. Unicity Distributor Organizations,

Meetings, General Fees, and Training Fees. A Distributor may not charge a for-profit fee for any general material, newsletters, services, training seminars or materials about Unicity, its business opportunity, its products or marketing materials, services or training on Unicity products or marketing materials. A Distributor may not charge other Unicity Distributors a membership fee for participation in any

other program or organization. A Distributor may not offer to pay or actually pay Awards, rebates or compensation to other Unicity Distributors for the purchase of Unicity products or non-Unicity products, opportunities or other materials. A Distributor may not preclude or stop any other Distributor from attending Unicity-sponsored events.

P. Telephone Book Listing.

Telephone book advertising is allowed only by a Distributor who has achieved the Rank of Director or higher. The advertisement may be placed in the yellow pages in the categories of: 1) Health, Herbs, Fitness or Nutrition and 2) Skin Care or Beauty. All listings for telephone publications should state: "Unicity Independent Distributor," followed by the Distributor's name, address, and telephone number. A Distributor may not display advertisements that use the Unicity name(s), logo(s), image(s) or product name(s) in a telephone directory.

Q. Toll-Free Telephone Numbers.

A Distributor who lists a toll-free telephone number may not use the Unicity name(s), logo(s) or product name(s) for such listing but may list the number as "Unicity Independent Distributor, [name of Distributor]."

R. Surcharge Telephone Numbers.

A Distributor agrees not to use 1900 numbers, surcharge numbers or other similar toll numbers for the purpose of marketing either the Unicity opportunity or its products.

S. Telephone Answering and Recorded Messages.

A Distributor may not answer the telephone in any manner that would give callers a reason to believe that they have reached the corporate or any other offices of Unicity. Specifically, a Distributor shall not answer the telephone by saying, "Unicity," but shall answer indicating his or her status as an independent distributor of Unicity. Answering machines and voice mail must also comply with this policy.

T. Automatic Calling Devices.

A Distributor agrees not to use any automatic outbound calling device, or call center, for promoting or soliciting the sale of the Unicity products or opportunity. A distributor further agrees not to contact or

send SMS to any person listed on any National Do Not Call Registry / DND.

U. Revised Company Literature.

Distributors and Unicity shall work together to notify their organizations of new Unicity information. New Unicity policies, forms, and literature replace old policies, forms, and literature. A Distributor shall destroy outdated or invalid literature and forms. Unicity shall not reimburse any Distributor for outdated materials in the Distributor's possession.

V. Repackaging.

A Distributor agrees not to alter, repackage, distribute unauthorized samples of, re-label or otherwise change any Unicity product or sell any such product under any name or label other than that authorized by Unicity.

W. Retail Establishment Displays.

A Distributor shall not market Unicity products through retail outlets. A "retail outlet" is any establishment that sells consumer goods to the general public without a prior appointment, as typified by a retail store.

X. Service Establishment Displays.

A Distributor who owns or is employed by a service-related establishment may, upon receipt of prior written approval of Unicity, provide Unicity products purchased from a Unicity Centre to Customers through this establishment as long as the Distributor is providing proper support to Customers. A Distributor who wishes to display products in a service-related establishment must receive written permission from the Unicity Distributor Legal Department. A "Service-Related Establishment" is one that receives revenue primarily by providing personal service rather than by selling products. Such establishments include offices of doctors, dentists, chiropractors, and other health professionals, health clubs, gymnasiums, barber shops, beauty shops, nail boutiques, counseling services, tanning centers, and other such businesses where the customers' use of the establishment is controlled by membership or appointment. In such establishments, Unicity products or banners may not be displayed in the general lobby or outside the office or building where such products or materials are visible to the general public.

Y. Fairs and Special Events.

A Distributor may display Unicity products in a booth or stall at fairs, expos, or trade shows, but may not conduct sales at the venue. The Distributor will be required to make an appointment to meet with the prospect at a later time to conduct the sale. In addition the Distributor may not display or offer for sale competing products or products from any other direct-selling company at the same venue as Unicity products are displayed.



SECTION 7

Distributor Awards and Fees

A. Distributor Awards and Fees.

A Distributor may qualify to earn Awards pursuant to the Award Plan and other Unicity programs or promotions. The Award Plan is set forth more fully in the most recent version of the Unicity Award Plan, which may be modified by Unicity from time to time. The following policies outline the guidelines for earning Awards within Unicity and applicable fees charged to Distributors.

B. Presidential Club Awards.

Unicity has established a Presidential Club for Presidential Director, Presidential Sapphires, Presidential Rubies, and Presidential Diamonds who meet membership qualifications. Members of the Unicity Presidential Club may earn additional Awards, recognition and benefits. To Qualify for membership in the Presidential Club, a Distributor must achieve the Rank of Presidential Director or greater for three (3) consecutive Volume Months. Once a Distributor has earned membership in Unicity's Presidential Club, the membership is valid for twelve (12) months from the date of last qualification.

C. Chairman's Club Awards.

Unicity's prestigious Chairman's Club offers the most lucrative and exciting Awards within Unicity. To Qualify as a member of the Chairman's Club a Distributor must first achieve the Rank of Presidential Diamond in the Presidential Club. Upon meeting membership qualifications Distributors are eligible to Qualify for the Ranks of Double Diamond, Triple diamond and Crown Diamond with the Chairman's Club. The Chairman's Club Awards include the Presidential Diamond ADP Award, the Double Diamond ADP Award, Triple Diamond ADP Award, Crown diamond ADP Award and the Chairman's club Bonuses. The Chairman's Club Bonuses are lifestyle bonuses not cash bonuses; as such the exact bonuses vary by country and by Distributor. Eligibility and qualification for the Chairman's Club bonuses may be obtained as outlined in Section 2:M and Section 4D.

D. Rank Attainment.

A Distributor is wholly responsible for meeting the Distributor's monthly: 1) Volume require-

ments; 2) Rank; and 3) any other program qualifications or requirements. Unicity has no obligation to guarantee or assure that a Distributor meets any qualification requirements of the Award Plan.

E. Earnings Guarantees.

A Distributor is not guaranteed any specific Award, income or assured level of profit or success through Unicity. A Distributor's profit and success can only come through the successful customer sale, use, and consumption of Unicity products and the sales, use, and consumption of Unicity products by other Distributors within the Distributor's Downline. Distributors are encouraged to continuously recruit, train, support, and build their own Distributor sales organization and create their own success.

F. Minimum Award Check.

Unless otherwise stipulated by Unicity and in order to minimize processing and handling costs, Unicity will not generate an Award check for any amount under five hundred rupee (500.00 INR). Should a Distributor be eligible for an Award payment of less than five hundred rupee (500.00 INR), the equivalent Volume will be credited to the Distributor's Unicity account.

G. Processing Fee.

A Distributor will have deducted from the Distributor's monthly Award check a reasonable processing fee for computer award processing and other customer services.

H. Issuance of Award Cheque.

Award checks will be mailed or direct deposited monthly on or before the twentieth (20th) day following the month in which the Award was earned. However, if the 20th day falls on a weekend or a holiday, the Award checks or direct deposits will be issued on the first business day thereafter. Award checks issued to joint applicants in a Distributorship will be issued in the names of the first two applicants listed on the Distributor Agreement. Without prejudice to Unicity's right of termination, the issuance of a Distributor's Award may be suspended if the Distributor is in breach of any term or condition of the Contract.

I. Offsetting of Award Checks.

A Distributor agrees that Unicity may offset

or place a hold on a Distributor's Award cheque(s) for any amount the Distributor owes Unicity.

J. Replacement Awards.

Upon timely request, Unicity will issue a replacement Award cheque for an Award that has not been properly redeemed, such as a lost or stolen cheque; however, if an Award cheque has been redeemed or cashed, Unicity will not reissue an Award cheque, and a service fee of ten percent (10%) of the value of the cheque but not more than one thousand three hundred rupees (1,300.00 INR) will be assessed. Replacement and stop- payment requests will not be honored until ten (10) business days after the Award check was issued.

K. Returned or Unclaimed Awards.

Unicity makes every effort to ensure that Unicity Distributors receive their Awards. However, when a Unicity Award check is not negotiated within the bankable period (ninety days) or has been sent to the last known address but returned to Unicity because a Distributor has moved without a forwarding address or the Award check is returned or not presented for payment for some other reason beyond Unicity's control, the Award check shall be voided and the equivalent Volume shall be credited to the Distributorship account ninety (90) days after its date of issue. The credit balance is subject to a monthly maintenance fee.

L. Foreign Market Instability.

The ability to make Award payments pursuant to the Ambassador Program as a result of the sale of Unicity products in countries outside the United States is dependent upon a number of factors beyond Unicity's control. In Unicity's reasonable discretion, Unicity may determine that a foreign market lacks sufficient viability based upon one or more of a number of factors, including, but not limited to, the following: conditions in a foreign country that limit or restrict the conversion or repatriation of money to Unicity Global Markets GmbH; insufficient sales in a foreign market to maintain net profitability therein; war-time or war-like conditions; and/or natural disasters. Consequently, upon making the determination of a lack of viability in a foreign market, Unicity may cease, restrict, delay or modify Award payments pursuant to the Ambassador Program in that foreign market. Award payments to Distributors on Volume

arising out of foreign markets may also be subject to fees attendant to international tax and/or banking costs associated with such payments.

M. Service Fees.

Although Unicity provides most Distributor services to Distributors free of charge, from time to time a Distributor will request or require extraordinary services that warrant additional time and expense to research and resolve. Unicity charges a fee of two thousand two hundred rupees (2,200.00 INR) per hour, with a minimum of one hour assessed for each such case.



SECTION 8

Distributor Termination

A. Voluntary Resignation.

In addition to other rights of termination attendant to the nature of a Distributorship, a Distributor may, at any time, voluntarily resign as a Unicity Distributor. A Distributor who resigns loses all rights to any legal and beneficial interests in the Distributorship and to any Unicity Lists, Distributor privileges, and Distributor Rank. A Distributor who voluntarily resigns may not reapply for a new Distributorship or apply to hold a beneficial interest in an existing Distributorship until six (6) months after Unicity has finalized the termination. A Distributor may resign voluntarily by:

1) Submitting to Unicity a resignation letter signed by the Distributor (including, as applicable, all members, partners, shareholders, trustees, etc.) and listing the Distributor name(s) and ID Number(s);

B. Involuntary Termination.

A Distributor may be terminated by Unicity for cause. A Distributor agrees that Unicity has the right to take quick and decisive action in limiting or terminating a Distributorship that is found in violation of the Contract or any central, state or local laws, statutes, and/or regulations that pertain to the business of Unicity. Unicity also reserves the right to pursue any legal recourse for such violations, as well as reimbursement from the Distributor for any expenses arising from the violation, including court costs and attorney's fees. A Distributor will be terminated if distributor does not make any purchase within 90 days from the date of joining and also a distributor may be terminated if a distributor does not make any purchase within 365 days from the date of last purchase.

C. Disciplinary Process.

The failure to abide by the Contract may lead to an investigation and/or appropriate disciplinary action. A Distributor is required to fully cooperate with any such investigation, including by providing documents and information as requested by Unicity, and a failure to cooperate will constitute a violation of the Contract. After a disciplinary action is complete, Unicity may announce details of such disciplinary action. Policy violations may involve any or all of the following disciplinary processes:

1) Informal warning. The Distributor may be notified either personally or by mass communication and either verbally or in writing that certain conduct is in violation of the Contract.

2) Formal warning. A formal written warning may be sent to the Distributor stating that failure to discontinue the stated violation(s) may result in further disciplinary action.

3) Probation. A Distributor may be notified in writing that it has been placed on probation for violating the Contract. The length and conditions of the probation may vary at Unicity's sole and absolute discretion. A Distributor placed on probation may appeal the probation using the procedures for appealing suspensions as described below.

4) Suspension is the temporary withdrawal of a Distributor's license. A Distributor may be suspended for serious violations or breaches of the Contract, and a suspension may last for a period of days or months, depending on circumstances in each case. A Distributor may appeal a Suspension by responding, in writing, within the specified time period outlined in the Suspension letter. Suspended Distributors are not eligible to: receive Unicity Awards, earned or otherwise; participate in any Unicity functions or programs; buy or sell Unicity products; or Sponsor or Enroller Distributors. The Awards of Suspended Distributor are forfeited to Unicity. Since Suspended Distributors may not place product orders, they may not Qualify for Awards during their term of Suspension. Unicity may, at its absolute discretion, Qualify a Distributorship during the Suspension and retain all earned Awards. In the event of a suspension, a suspension letter will be sent to the Distributor. The suspension letter may list actions that the Distributor must take in order for Unicity to revoke the suspension. The failure to take such actions, on the other hand, may constitute independent grounds for termination. These actions may include any of the following:

violations;

- a) The immediate cessation of all violations;
- b) The submission of a written statement to Unicity responding to the
- c) Payment of any damages caused by such violations;
- d) Providing further assurances that no further violations will occur;
- e) Providing documentation and information regarding the violations; and
- f) Such other action as may be requested by Unicity.

5) Termination.

A Distributor who fails to respond to a suspension letter or other request of Unicity may be terminated. A Distributor who materially breaches the Contract may be terminated. The results of termination are set forth in Paragraph 8.F below.

D. Notification of Termination for Cause.

When a decision is made to terminate a Distributor for cause, Unicity will send notification to the terminated Distributor at the most recent address on file. Upon receipt of notice from Unicity, the Distributor shall immediately cease all Distributor activities. Notice will be deemed received upon delivery, but no later than ten (10) days after mailing.

E. Appeal of Termination.

A Distributor who has been terminated involuntarily may appeal the termination by submitting in writing an explanation, including any extenuating or mitigating circumstances. The Distributor must submit the written appeal within the time period specified in the termination letter, but within at least fifteen (15) days of receipt of notice of the termination. Unicity will review the timely appeal and notify the Distributor of its decision. If the appeal is not received within the specified time period, the termination will be final.

F. Results of Termination.

When a Distributorship is terminated through voluntary resignation or by involuntary termination by Unicity, that Distributor's licenses, rights, and privileges are revoked, and the Distributor is no longer entitled to sell Unicity products, Sponsor other prospective Unicity Distributors or represent himself or herself as an independent contractor or Distributor of Unicity. In addition, a terminated Distributor loses all rights to the existing Down-line and is no longer entitled to receive any Awards whatsoever, already earned or otherwise, from Unicity, nor is the Distributor entitled to any other claim for indemnification with regard to the loss of his or her Customer base or any investments made. A Distributor also loses any rights to Unicity Lists. A terminated Distributor must immediately return to Unicity all existing Unicity Lists and all other documents and materials made available to him or her. Terminated Distributorships are the property of Unicity and may remain in the current Unicity Genealogical Distributorship position and will be managed, maintained, sold or disposed of by Unicity, at its sole discretion. A Distributor who has been terminated for cause may not re-apply for a Unicity Distributorship for eighteen (18) months following the termination. If a Distributor is at the rank of Presidential Sapphire or higher and is terminated for cause, then he or she agrees that he or she will not compete in any direct selling channel of distribution in any market that Unicity has officially opened for a period of six (6) months following the termination of his or her Distributorship. The provision proscribing Cross-Sponsoring in Section 3.C shall survive the termination of the Contract. A Distributor who is terminated for remaining inactive for 90 days from the date of joining and a Distributor remain inactive for 365 days from the date of last purchase are not allowed to re-join with the same Distributorship ID, the Distributor have to apply fresh and re-join with a new Distributorship ID.

G. Product Buy-Back.

A Distributor who voluntarily terminates his or her Distributorship may return with his or her resignation letter all "Currently Marketable," unencumbered, re-usable, unopened, and otherwise re-saleable inventory that was purchased within the last forty (40) days from the date the termination letter was submitted. Product must be returned

within seven (7) days of acceptance of the termination letter, by Unicity, to be eligible for a refund. The Unicity Centre that sold the product will refund ninety percent (90%) of the net cost to the Distributor, less the value of any Awards received by the Distributor for purchase of the goods will be reported to Unicity. The Unicity Centre will also re-purchase any initial mandatory sales materials that are returned, shipping pre-paid, in re-usable and re-saleable condition for one hundred percent (100%) of the cost to the Distributor. A Unicity Centre will not issue any refunds on products previously certified as sold under the 70% Rule. Distributorships that are terminated for cause are not eligible for the 90% product buy-back or the 100% sales material buy-back.

1) For purposes of this policy, products shall not be considered "Currently Marketable" if returned after the products' commercially reasonable, usable or shelf-life period has passed; nor shall products be considered "Currently Marketable" if Unicity Centre clearly discloses to Distributors, prior to purchase, that the products are seasonal, discontinued or special promotional products.

2) If Awards were paid to a resigning Distributor's Upline on Volume represented by returned products, the Awards paid on such Volume will be debited from the Upline beneficiaries' accounts. Although certain requirements may vary by law in some jurisdictions, Distributors seeking a refund must do the following:

a) Call the Unicity Customer Service Department and request a Return Merchandise Authorization ("RMA") form and/or number;

b) Request a refund in writing from Unicity. This document must be accompanied by copies of the original product invoice(s) and the RMA form and/or number; and

c) Return the package with the RMA number clearly marked near the return address on the outside of the package.

Shipping costs to return the products must be paid by the Distributor. The Distributor is responsible for any damage or loss in the shipping process. Goods damaged en route, and therefore not marketable, will be rejected. After full verification of all submitted paperwork and returned items, Unicity Centre will issue the Resigning Distributor a refund in the form of the original method of payment.

H. Governing Law and Jurisdiction.

This Contract shall be governed by the laws of India as those laws apply to contracts made and performed wholly within the country of India. Unicity and the Distributor irrevocably consent to the exclusive jurisdiction of the courts of Bangalore in connection with any suit, action or proceeding arising out of or relating to the Contract. In the event of a dispute, the prevailing party shall be reimbursed attorney's fees, court fees, reasonable travel and accommodation costs by the other party.

I. Force Majeure.

Neither party to the Contract shall be liable to the other party for failure or delay in the performance of any of the obligations under this Contract for the time and to the extent such failure or delay is caused by reason of acts of God or other cause beyond its reasonable control, including, but not limited to, acts of government, riots, war, interruption of transportation, strikes or other labor trouble, shortage of labor, fire, storm, flood, earthquake (each a "Force Majeure Event"). The performance of obligations hereunder shall be suspended during the existence of any Force Majeure Event and, upon cessation of such Force Majeure Event, shall again be required to be resumed immediately, provided, however, that the parties hereto shall use their reasonable commercial efforts to minimize the consequences of such Force Majeure.

J. Limitation of Liability.

Any claims by a Distributor against Unicity and/or its officers, employees, and agents can only be brought in the Distributor's individual capacity, and not as a plaintiff or class member in any purported class or representative proceeding. Regardless of the form of claim, whether in tort, contract or other, Unicity and its officers, employees, and agents shall not be liable to a Distributor for any damages in excess of an amount equal to six times

the monthly commissions of that Distributor, based upon that distributor's average commissions over the previous twelve months. With the sole exception of the foregoing provision, Unicity and its officers, employees, and agents shall not be liable for any consequential, incidental, direct, indirect, special or punitive damages whatsoever, including without limitation, lost profits. Both parties to this Contract waive their rights to the remedy of specific performance of any provision of this Contract. No legal action may be brought, or damages awarded more than three years after the event giving rise to the cause of action has occurred, notwithstanding any other statute of limitations provision.



This Appendix A is part of and incorporated into the
Unicity Policies & Procedures.

APPENDIX A

**The Distributorship Agreement
Terms and Conditions**

1. I am the age of majority as per the Indian Majority Act, 1875 and legally competent to enter into a contract, and I have joined in this company as Distributor of my own accord.

2. Upon acceptance of this Distributor Agreement by Unicity Health Pvt. Ltd (Unicity India), I will be an independent contractor and licensed distributor (hereinafter "Distributor") of Unicity, which status gives me the right to sell Unicity products (the "Products") in accordance with the Award Plan. This Distributor Agreement will be deemed accepted by Unicity at its sole discretion when it is entered into the Unicity database, so long as there have been no violations with respect to this application and the Policies and Procedures.; however, the original Distributor Agreement or a facsimile thereof must be received by Unicity within Thirty (30) days of entry into the Unicity database for it to be considered for acceptance. Distributor Agreements appropriately entered online followed by submission of completed Distributor Agreement, copy of the PAN card, and proof of address directly to Unicity or an approved Authorised Unicity Center will be considered for acceptance. The acceptance by Unicity of this Distributor Agreement may be rescinded if Unicity has determined there has been any misrepresentation or violation of the Distributor Agreement.

3. I have read the Award Plan and the Policies and Procedures for Unicity independent Distributors (the "Policies & Procedures"). I agree to be bound by and abide by the terms and conditions of the Policies & Procedures. I agree to be bound by all revisions, supplements, and amendments thereto and further agree that they are incorporated herein by this reference. This is an integrated Contract (the "Contract") that also includes the Award Plan and the Policies & Procedures. With the exception of these referenced documents, no promises, representations, guarantees or agreements of any kind shall be valid unless in writing and signed by both an authorized officer of Unicity and me. I acknowledge that any violation of the Contract or any other agreements or obligations I may have with Unicity or any of its

affiliated entities may result in the termination of my Distributorship or other disciplinary action, as deemed appropriate by Unicity, at its sole and absolute discretion. Should any inconsistency be found between the Policies & Procedures, the Award Plan, and any amendment hereto, and any other publication of Unicity, the current Policies & Procedures shall govern.

4. The only requirements to become a Distributor are to submit a completed Distributor Agreement form, copy of the PAN card and proof of address. I understand that a minimum product purchase must be made within Ninety (90) days of my Application being accepted in order to keep my Distributorship active.

5. If I wish to terminate this Distributor Agreement, I will deliver written notification of my intent to terminate to Unicity. My voluntary termination will be effective as of the date such notice is received and accepted by Unicity.

6. As a Distributor, I am an independent contractor. I am not an employee, partner, agent, joint venturer or legal representative of Unicity. I agree that I am solely responsible for my compliance with any and all laws or regulations related to my business in any jurisdiction exercising authority over me, including but not limited to the duty to license my business and to collect and pay sales or other taxes on sales and on products I consume unless Unicity otherwise agrees to collect and remit such taxes. I will obey any and all central and local laws, statutes, and regulations applicable to my business and me.

7. Although Unicity or any of its affiliated entities may assist me in becoming aware of applicable laws, rules, and requirements, the sole responsibility to lawfully conduct my independent Unicity business in any jurisdiction rests with me. Therefore, I release Unicity and any of its affiliated entities and their officers, agents, and employees from all liability for any of my actions or omissions. I also waive any claims or causes of action that either I or others acting in my interest may have occasion to assert respecting my status or conduct as an independent Distributor or Sponsor of Unicity arising out of any of my acts or omissions. I agree to indemnify and hold harmless Unicity, its officers, employees, successors, Distributors, and any of its affiliated organizations for any claim, action or liability asserted or arising out of my actions, omissions, admissions or representations in sponsoring or conducting my independent Unicity business.

8. I agree and abide by the stipulations that if any distributor or any member or any stature tries to shift their line from their respective upline or to any other upline without any substantial ground and without the permission of the company such member's primary membership will be cancelled without any prior information to them.

9. This Distributor Agreement allows me to recruit prospective Distributors of Unicity Health Private Limited in my Home Country. I may only Sponsor Distributors in other countries pursuant to the conditions outlined in International Sponsoring, which is included in the Policies & Procedures.

10. I understand that only Distributors considered by Unicity to be in good standing may Sponsor new Distributors. Unicity, at its sole discretion, may reject this Distributor Agreement without disclosing any reason therefore. If this Distributor Agreement or any renewal hereof is not accepted or approved, I release Unicity and its officers, agents, affiliates, advisors, and employees from any and all liability, claims, damages or cause of action.

11. I understand that I am responsible for training and supporting any Distributors I Sponsor and/or recruit under the Award Plan. I will perform a best effort bona fide supervisory, soliciting, distributing, and/or selling function in connection with the sale of Unicity products to the ultimate consumer. I also agree to reasonably train any Distributor whom I may Sponsor or recruit in the performance of these functions. I will maintain continuing communication with and supervision over my Unicity Distributor organization.

12. I understand and agree that any Awards I receive from Unicity are granted under the rules of the Award Plan or the rules of a Unicity program as may be established from time to time.

13. I agree that I may not alter, re-package, re-label or otherwise change any Unicity product, nor will I sell any such product under any name or label other than that authorized by Unicity. I further agree that I will refrain from producing, selling, and using any compensation plan, program, writing, recording or any other materials that have not been previously approved or provided by Unicity.

14. I understand and agree that I may not convey, assign or otherwise transfer any rights arising hereunder without the prior written consent of Unicity. Unicity may assign the Contract without my consent.

15. I agree not to use proprietary trade names, trademarks or other property of Unicity without the prior written consent of Unicity.

16. I will make no claims of therapeutic or curative properties regarding Unicity products or claims involving the Award Plan that are not contained in official Unicity literature that is produced and distributed by Unicity.

17. Unicity and its affiliated entities have proprietary rights to Unicity's Distributors and lists of Distributor names. I will not use any Unicity Distributor Lists or other Unicity contacts to promote the sale or use of any products, programs or services other than those offered through Unicity, to any Unicity Distributor whom I do not personally Sponsor. I further agree that I may not hold a beneficial interest in more than one Unicity Distributorship except as expressly allowed in the Award Plan. I will return all existing Unicity Lists upon request by Unicity or upon my termination.

18. In the event I choose to purchase Unicity Products on my credit card or banking debit card, my signature on this Distributor Agreement hereby constitutes my authorization to process any order I place with a Authorized Center to those accounts and to use this authorization as my "signature on file."

19. If any provision of this Contract is found to be unenforceable or invalid, the validity of the remaining provisions shall not be affected.

20. This Contract shall be governed under the laws of the Country of India. I agree that proper jurisdiction and venue shall exclusively be in the courts in Bangalore and the contract in having arbitration clause as such the dispute is to be settled through arbitration only. In the event of a dispute, the prevailing party shall be reimbursed attorney's fees, court fees, reasonable travel and accommodation costs by the other party.

21. I agree that regardless of the form of claim, whether in tort, contract or other, Unicity, its subsidiaries, and affiliated companies and their officers, employees, and agents shall not be liable for any consequential, incidental, special or punitive damages, including lost profits or

any claims against Unicity. No legal action may be brought by either party to this Distributor Agreement more than three years after the event giving rise to the cause of action has occurred.

22. I have read the Terms and Conditions and after understanding the contents mentioned above I certify that the accuracy of all information provided by me in this Distributor Agreement and agree that the providing of false or misleading information authorizes Unicity, at its election, to declare this Distributor Agreement void from its inception.

23. I hereby agree to receive sms/email or both forms of communication, (if any) from Unicity to my registered mobile phone number/email ID.

Dated:

Place:

Signature of the Applicant



COURIER POLICY

1. Dispatch of shipment will proceed on the next working day from the date of invoicing the order from Unicity Centre to the registered shipment address.

2. Distributors or UPP owners have to register with the correct and complete Shipment address and phone number with the Unicity.

3. ODA (Out of Delivery Area): Unicity will be responsible to deliver the consignments to the distributors and UPPs based on the deliverability of the Courier Company. The courier company will furnish the locations it can service and other locations would be deemed non-serviceable areas as defined by the courier company. In the case of non-deliverable location, the consignment would be delivered to the nearest serviceable location. The Distributors or UPP Owner whose address are located in non-serviceable areas have to make necessary arrangements to have their shipment delivered from the nearest serviceable location.

4. Octroi / LBT: is a local tax collected by the state government or the city municipality on articles brought into a town for local use. Levy of Octroi is based on the value, weight, length and number of articles and the basis of levy may vary from State to State or even between different local bodies within a State.

Unicity Distributors or UPP Owners need not pay any tax to the courier company as tax is being already paid.

Unicity Distributors or UPP Owners are advised to inspect and verify the shipment before accepting the delivery from the courier company. In case, Unicity seal on the shipment is tampered or suspect of inappropriate shipment, then Distributors or the UPP Owners should do the following and not to accept the delivery:

i) The Distributor or the UPP Owner should request for an open delivery in front of the delivery person.

ii) The Distributor or the UPP Owner should put a remark on the Proof of Delivery (POD).

iii) Immediately contact call center and apprise about the tampered shipment. Unicity will not entertain about the information of tempered shipment after 48 hours of delivery of shipment.

If Distributor or UPP Owner does not comply with Section 5 (i) (ii) & (iii), then Unicity will consider that the shipment is being deemed served in good condition.

5. Unicity Distributors and UPP Owners are advised to write down on the consignment note of the courier company regarding the loss or damage of products.

6. The Shipment will reach to the point of destination furnished by the distributors or UPP Owners at the time of registration with the Unicity in maximum 7 working days from the date of dispatch.

7. Unicity Distributors or UPP Owners have to furnish with the requisite documents to Unicity as an when required by the Company as per the State or Central sales tax requirement.

8. The freight charges will be applicable as per below Annexure:

ANNEXURE	
Order Value	Freight Charges
Upto Rs. 1,000	Rs. 50
Rs. 1,001 to Rs. 4,000	Rs. 100
Rs. 4,001 to Rs. 10,000	Rs. 150
Rs. 10,001 to Rs. 15,000	Rs. 200
Above 15,001	Rs. 250



UNICITY

POLICIES & PROCEDURES

FOR INDIA
EFFECTIVE - MAY 7TH 2015